

Maypearl Independent School District
Board Minutes
July 23, 2009

The Maypearl Independent School District Board of Trustees met in special session on July 23, 2009.

Member Present: Allan Wilson, President
 Tommy Sword, Vice President
 Shane Gravens, Secretary
 Heath Daniel
 Tricia Ikard
 James Eubank
 Charles Frame

Administration Present: Lynn Dehart, Superintendent
 Leighanne McAlister, Business Manager

The board was called to order by President Allan Wilson at 6:50 p.m.

Allan Wilson announced that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with Texas Open Meeting Act, Texas Government Code Chapter 551.

Superintendent Lynn Dehart and Business Manager Leighanne McAlister presented the first draft of the 2009-2010 budget.

It was stated that in past years the budget had been built on a very conservative basis, using the current property values but a lower Average Daily Attendance (ADA) than the legislative planning estimate TEA was paying the district. This is a common budgeting practice for increasing fund balance. The 2009-10 budget is not a conservative budget. It is built on an ADA of 1038 which is the ADA the district reported at the end of school year 2008-09. Superintendent Dehart stated that if the district does not generate an ADA of 1038 budgeting cuts would be addressed.

The estimated revenue presented was \$9.4 M with estimated expenditures of \$9.5 M for the general operating fund. Interpretation of the legislative mandates and HB 3646 is changing frequently and this also impacts the estimated revenue and expenditures.

The Board also received a comparison of teacher salaries from surrounding districts as well as some of the districts that employees left MISD to begin working for stating the reason for leaving MISD as financial (see attached). Superintendent Dehart stated that the district was having difficulty competing at the current salary schedule. A comparison of salaries between Maypearl and other districts was also presented to the Board at the March 26, 2009 Board meeting.

Mr. Dehart spoke with the Board concerning other financial considerations for MISD which included the need for facility expansion due to being at or near capacity at all campuses except the elementary, paving the secondary parking lot, updating existing HVAC equipment across the district, a new grandstand, increasing technological demands in order to create 21st century classrooms.

Mr. Dehart discussed again with the Board the fact that the state has made available an additional discretionary thirteen cents of tax revenue but this increase involves tax payer approval. The district would generate approximately \$247,000 locally with the states portion being over \$500,000. This additional \$747,000 would enable the district to become more competitive with salaries as well as meet some of the other facility needs of the district. Some Board members were concerned with the additional burden to tax payers considering the condition of the current economy. Mr. Dehart pointed out that a \$100,000 home would have an increase of \$10.83 per month with the \$0.13 increase.

The draft of the 2009-2010 budget includes a debt payment of \$133,000 for a QSCB loan as well as the purchase of a new bus.

Mrs. McAlister stated the budget is a first draft only and there would be adjustments prior to the approval of the budget to due personnel changes and legislative interpretations.

After the budget workshop the Board developed the following annual goals:

District Wide Goals
Goals for SY 2009-2010
MISD WILL:

Continue to emphasize and operationalize learning versus teaching as the MISD educational culture through competent, caring teachers and staff who accept their responsibility for student success

Coach all students daily to their highest potential preparing them for the next level of learning and ultimately for a future of their choice

Employ Dual Credit Courses providing a pathway to all graduating students for post-secondary education, vocational training or military service with applicable scholarship help

Create classrooms with a 21st century culture of technology and equipment

Help students attain a high level of learning evidenced by critical and creative thinking skills; resulting in a Recognized or Exemplary rating for the District and all Campuses on the AEIS of Texas and meeting all AYP targets

Extra-Curricular Expectations:

The number of students participating in all extra-curricular activities will be more than 70% of the secondary student population

At least 20% of all senior students participating in extra-curricular activities will receive some college scholarship assistance as a result of that participation

All co and extra-curricular activities will demonstrate character and teach life skills measured by reduced penalties and fouls assessed in any contest for inappropriate behavior and positive feedback received from fans, opponents and the community at large

Maypearl extra-curricular activities will produce multiple championships every year

Administrative Expectations:

Student attendance rates will exceed 96% district wide and at each campus

Numbers and types of violent incidents will be less than 5% of all discipline referrals at all campuses

Age appropriate alcohol awareness, drug prevention and sexual abstinence plans will be instituted on all campuses in order to achieve a zero incidents per year in each area

Attendance rates for all employees will meet or exceed 97%

Facilities will be properly maintained to create a healthy and safe learning environment

Communication and dispersal of information will improve at the District and campus levels

Motion was made by James Eubank and seconded by Heath Daniel to adjourn.

The meeting adjourned at 9:03 p.m.

Allan Wilson, President

Shane Gravens, Secretary